

stc Ranked as the ideal employer of choice in Kuwait

stc was ranked the number one ideal employer of choice for engineers and IT professionals in Kuwait according to Universum's custom research in comparison with 19 of the strongest brands in Kuwait.



stc wins 'FWA Overall Experience Award'

stc has won the 'FWA Overall Experience Award' at the SAMENA Council's Leadership & Excellence (LEAD) Awards 2024 in Dubai, UAE. The recognition highlights stc's exceptional developments in Fixed Wireless Access (FWA) solutions, further strengthening its position as a pioneer in providing IOT solutions and exceptional customer experience.



stc wins Innovation and Achievement Award in (FWA 5G) baity 5G Customer Growth and 'Outstanding Network Operations Award'

ste won Innovation and Achievement Award in (FWA 5G) baity 5G Customer Growth and 'Outstanding Network Operations Award' at Huawei's Operations Transformation Forum for its advancements in network management & reliability and setting new industry benchmarks for FWA (baity 5G) services and network solutions in regional markets.



solutions by stc wins top honour in 'Best Use of Digital - Technology/ Telecommunications" category

Awards





stc receives 'ICT - Telecommunications Award - Kuwait'

stc has won the 'ICT -Telecommunications Award – Kuwait' for the entry 5G at the Middle East Technology Excellence Awards – a distinguished platform devoted to acknowledging and celebrating the pioneers of technological innovation.



stc receives "Best Entrepreneurial Landscape CSR Framework - 'weyak' - Kuwait 2024"

sto received the "Best Entrepreneurial Landscape CSR Framework – 'weyak' – Kuwait 2024" award from International Finance ("IF"), a renowned financial publication that recognizes industry talents, leaderships skills, industry net worth and capability on an international platform.

solutions by stc, the specialized business arm of Kuwait Telecommunications Company – **stc**, won the top honour within the "Best Use of Digital by Sector – Technology/Telecommunications' category at the MENAD rigital Awards, a bespoke awards show promoting digital innovation and media in the MENA region.



3rd place as "Leading Corporate for Investor Relations" in Kuwait.

 $\textbf{stc}\ secured\ 3rd\ place\ as\ "Leading\ Corporate\ for\ Investor\ Relations"\ in\ Kuwait\ at\ the\ MEIRA\ 2024\ Awards\ ceremony,\ that\ was\ held\ in\ Abu\ Dhabi.$



stc and solutions by stc win two distinguished awards

stc won the 'Best Corporate Governance Telecom Company – Kuwait 2024', and its subsidiary, solutions by stc, won the 'Best Customer Experience Digital Platform for B2B – My Business – Kuwait 2024' at the Global Business Outlook (GBO) Awards 2024. The awards ceremony was held in Dubai, United Arab Emirates, and aimed at recognizing organizations that have demonstrated outstanding achievements in different categories related to business and innovation.

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Year in Review

ste delivered a year of stellar progress and performance, reinforcing its leadership in innovation, operational excellence, and customer-centric solutions. Through strategic initiatives, technological advancements, and a strong focus on talent development, ste continued to drive Kuwait's digital transformation while maintaining its commitment to sustainable growth and supporting Kuwait's Vision 2035.

January

Pioneering 10Gbps Trial in Kuwait with 6GHz Spectrum

stc successfully tested 10Gbps using the 6GHz IMT frequency spectrum trial, marking a first in Kuwait. This milestone supports 5G-Advanced innovation, enabling high-bandwidth services and advanced connectivity solutions aligned with Kuwait's Vision 2035.

February

Premier Market Upgrade on Boursa Kuwait

 ${f stc}$ upgraded from the Main Market to the Premier Market, reinforcing its commitment to governance and investor confidence.

Strategic MoU with Huawei to Advance 5.5G Technology

 $\begin{tabular}{ll} \textbf{stc} signed an MoU with Huawei to develop 5.5G intelligent wireless networks and incubate new services for both consumer and business sectors, enhancing network performance, efficiency, and innovation. \end{tabular}$

l March

5G RedCap FWA Launch

stc launched the first 5G RedCap Fixed Wireless Access in the Middle East, showcasing its commitment to technological leadership.

Enhanced B2B Services for SMEs

 $\textbf{stc} \ \text{expanded its business solutions with new multi-tenant SIEM services targeting SMEs.} \\$

Advancing Connectivity with Long-Range Microwave Technology

stc completed a PoC for a new long-range microwave technology, enabling high-capacity backhauling of up to 5Gbps over 8 kilometers. This innovation enhances connectivity in rural and desert areas, providing reliable, high-speed 5G services to previously underserved regions.

Exclusive Youth Plans Launched

stc introduced 'youth all the way,' exclusive telecom plans tailored for young customers in Kuwait.

📕 April

"WithU" Program

ste initiated the "WithU" Program in April 2024 to enhance employee engagement by fostering awareness of rights and benefits, guiding career paths, and offering a platform for idea-sharing. This ongoing initiative strengthens the connection between employees and the organization, aiming to create a supportive and fulfilling work environment.

Maintaining ISO Certifications

stc successfully maintained its ISO certifications, including ISO 9001:2015, ISO 14001:2015, ISO 27001:2022, ISO 20000-1:2018, ISO 22301:2019, and ISO 31000:2018, reaffirming its commitment to robust quality, environmental, information security, IT service, risk, and business continuity management practices.

May

Smart Home Solutions Partnership

stc partnered with HomeWagon to introduce innovative smart home solutions

July

Strategic agreement Signing for Smart Electricity Meters

stc signed a strategic contract with the Ministry of Electricity, Water & Renewable Energy (MEW) to supply Smart Electricity Meter solutions. This agreement represents a significant step towards enhancing Kuwait's energy infrastructure as part of its Vision 2035.

Top Employer for Engineers and IT Professionals

 ${\bf stc}$ was named the #1 ideal employer for engineers and IT professionals in Kuwait by Universum's research.

August

Internship - Youth Development Program (YDP)

stc implemented two internship programs under the YDP. The YDP aims to attract and develop young talent by offering practical work experience, fostering skill development, and building a strong talent pipeline of early-career professionals aligned with the company's culture and operations.

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September

The Launch of "power me" program

ste launched "power me" mentorship program aimed at mentoring future managers. A total of 10 mentees were selected and are currently undergoing a one year mentorship program through which they have been matched with Director, General Managers, and Chiefs. The mentors will provide them with guidance on career paths and trajectory, networking, and recognition.

October

Strategic Contract Signed for New HQ Land Allocation

 $\textbf{stc} \ signed \ a \ final \ contract \ with \ CITRA \ for the \ allocation \ of \ a \ 5,698.5 \ square \ meter \ area \ to \ serve \ as \ its \ new \ administrative \ headquarters in Kuwait \ City, \ Al-Mirqab \ Area.$

November

Talent Incubator Program (TIP)

The TIP is designed to identify, nurture, and develop high-potential employees. It provides intensive learning and growth opportunities, ensuring that top talent is prepared for future leadership roles within the organization.

